GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:611
ANSWERED ON:23.02.2006
MIGRATION OF OIL PSUs EMPLOYEES
Sidhu Shri Navjot Singh

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether the Government is aware that many senior level employees of the Public Sector Oil Companies are being lured by the Private Sector Oil Companies on a large scale;

(b) if so, the details thereof; and

(c) the steps being taken to check the migration of employees by the Private Sector Oil Companies?

Answer

MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI DINSHA PATEL)

(a) & (b) : As intimated by the major oil Public Sector Undertakings, the details of senior level officers who have resigned during the last three years are as under:

	Number of Senior level officers resigned
ONGC	32
OIL	26
GAIL	74
IOC	16
BPCL	5
HPCL	13
IBP	6

The oil companies are unable to confirm whether all of these officers have indeed joined Private Sector Oil Companies.

(c) : The various steps initiated by the oil Public Sector Undertakings to retain talent inter-alia include :

(i) recognition of talent

(ii) adequate career growth opportunities

(iii) specialized training for development of business skills

(iv) development of new competencies/capabilities

(v) empowerment and proper placement for better commitment and motivation.